

No. 144**REPORT**

for the period 1 June 2016 to 31 May 2019, prepared by the **Government of Finland**, in accordance with article 22 of the Constitution of the International Labour Organization, on the measures taken to give effect to the provisions of the

Tripartite Consultation (International Labour Standards) Convention, 1976, No. 144

ratification of which was registered on 2 October 1978.

Direct Request, 2016

The Committee requests that the Government continue to provide updated information on the content and outcome of the consultations held on all matters concerning international labour standards covered by the Convention.

As mentioned in the previous report, pursuant to the ILO Constitution and the aforementioned Convention, the Ministry of Economic Affairs and Employment is assisted in ILO-related matters by the Finnish ILO Committee, whose duties are defined in the Decree pertaining to the said Committee (851/1977). In its current composition, the Committee was established on 15 December 2016, for a term extending from 1 January 2017 to 31 December 2019.

As mentioned in the previous report, the ILO Committee processes requests for statement received from the ILO and Finland's replies to these, the periodic reports on the application of the ratified Conventions (Article 22 of the ILO Constitution), as well as reports on the non-ratified conventions and recommendations to the ILO (Article 19 of the ILO Constitution). The Committee also processes the Government's replies to the ILO Secretariat's queries related to the Labour Conference's agenda, different industries or expert meetings. The Committee also processes ratifications of ILO conventions and possible proposals concerning the abrogation of ratified conventions.

Finland is a member of the ILO Governing Body between 2017 and 2020. The Committee has discussed Finland's focus areas during its term in the Governing Body and the most important matters addressed to in the meetings of the Governing Body. These include reforming the ILO's standards and the supervision of their application, reforming the International Labour Conference and the Governing Body, and the topics of the next International Labour Conferences.

The Protocol of 2014 to the ILO Convention concerning Forced or Compulsory Labour (No. 29, 1930) entered into force in Finland on 27 January 2018. The amendments of 2014 to the Code of the Maritime Labour Convention (MLC) entered into force in Finland on 27 July 2017 and the amendments of 2016 on 8 January 2019.

Article 5 (1)

2016

In addition to the matters included in the previous report, the ILO Committee approved the reports on 11 conventions ratified by Finland (Art 22). Furthermore, the Committee also approved the statement concerning the preparation of the second discussion on revising Recommendation No. 71 (Employment Organisation in the Transition from War to Peace) from 1944 to apply to humane employment that promotes peace, security and crisis resilience for the 2017 International Labour Conference.

The Committee also heard a report by a representative of the Ministry for Foreign Affairs regarding an assessment of the ILO (MOPAN). The Committee also discussed the most important matters addressed to by the ILO Board of Directors.

As part of Finland's presidency of the Nordic Council of Ministers, the Committee participated in the preparations of the tripartite ILO-related conference organised in Helsinki on 5 and 6 September 2016. The topics of the seminar were The Future of Work and new Forms of Work from the Global and the Nordic Perspectives, Future Priorities of the ILO beyond the Centenary, and gender equality. The objective of the seminar was to participate in the Centenary Conversation on the ILO's future challenges, which was initiated by the organisation as it was preparing for its centenary in 2019. Members of the ILO committees of all of the Nordic countries participated in the event, as well as members of Nordic divisions handling matters related to the world of work, representatives of collective industrial organisations, representatives of the ILO, and Nordic researchers and experts on the world of work and equality in the world of work.

2017

The Committee approved the reports submitted to the ILO on the so-called non-ratified conventions (Art. 19) and the report on 16 conventions ratified by Finland (Art 22).

The Committee approved Finland's statement related to preparations for the first discussion on the standard-setting item Violence and harassment against women and men in the world of work for the 2018 International Labour Conference.

The Committee also discussed the statement on the Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration) from the Government's point of view. The statement was approved in a written procedure.

The Committee also approved in a written procedure the statement on the abrogation of the obsolete ILO Conventions 21, 50, 64, 65, 86 and 104 and the withdrawal of Recommendations 7, 61 and 62. The abrogation of the conventions and the withdrawal of the recommendations were discussed in the 2018 International Labour Conference.

The Committee heard a report on the assessment conducted on ILO by the Multilateral Organisation Performance Assessment Network (MOPAN). The report was presented by Eeva-Liisa Myllymäki from the Ministry for Foreign Affairs. Myllymäki had participated in the work of the network.

The Committee discussed Finland's focus areas during the 2017-2020 term of the ILO Governing Body, during which Finland is a member of the Governing Body. In addition, the Committee discussed the most important matters addressed to in the meetings of the ILO Governing Body.

Branch Chief Philippe Marcadent and wage specialist Rosalia Vazquez-Alvarez from the ILO presented the results of the ILO's Global Wage Report in an event organised by the ILO Committee in

Helsinki on 1 March 2017. Committee members and other experts interested in the matter participated in the event.

2018 (Article 5(3))

A translation of the 2018 annual report of the ILO Committee is enclosed.

2019

Among other things, the ILO Committee has in its meetings in 2019 approved Finland's report to the ILO on Recommendations 168, 169, 184, 198 and 204 (report on non-ratified conventions, Art. 19). Finland reports only on recommendations as it has ratified all of the conventions for which a report is due.

In addition, the ILO Committee has in its meetings in 2019 discussed the matters addressed to in the ILO's statistics conference organised in autumn 2018, the situation of the UN's reforms, the situational review regarding the Global Coalition on safety and health at work, and the matters addressed to in the meeting of the ILO Governing Body in March 2019 and the International Labour Conference in June 2019.

In addition, the events related to the ILO centenary in Finland and Geneva have been discussed.

Article 5 (2)

In 2016, the ILO Committee convened a total of 5 times, in 2017 a total of 5 times and in 2018 a total of 4 times. This year, the Committee had convened 3 times by the time the report was drawn up.

Events organised by Finland to mark the ILO centenary

The Ministry of Economic Affairs and Employment, the Ministry of Social Affairs and Health and the Finnish ILO Committee will organise three events in Finland in connection with the ILO centenary. In these events, current topics concerning the world of work, such as competence and the transformation of work, equality in the world of work, workers and employees' freedom of association and right to collective bargaining will be discussed and the ILO's role and effectiveness will be reflected on.

The first event was organised in Tampere in May 2019, the second event in Rovaniemi in September and the third one in Helsinki in December. On 27 November 2019, Finland will also organise an ILO-related event in Geneva together with Switzerland.

I LEGISLATION AND REGULATION

Nothing new to report.

II-V

Please see the reply to Direct Request.

VI

A copy of this report has been sent to the following labour market organizations:

1. The Confederation of Finnish Industries (EK)
2. The Central Organisation of Finnish Trade Unions (SAK)
3. The Finnish Confederation of Professionals (STTK)
4. The Confederation of Unions for Professional and Managerial Staff in Finland(Akava)
5. Local Government Employers (KT)
6. Office for the Government as Employer (VTML)
7. The Federation of Finnish Enterprises
8. The Commission for Church Employers

Statements of the labour market organisations

Joint statement of SAK, STTK and Akava:

The trade union confederations note that in Finland, cooperation regarding compliance with international labour norms works at the level of both structures and practical cooperation. If necessary, development targets can be set to make the ILO's activities on providing regulations for the world of work better known and more appreciated.

Statement of the Office for the Government as Employer (VTML):

The Office for the Government as Employer notes that cooperation works well in the Finnish ILO Committee.