ILO Centenary Declaration for the Future of Work

A ROADMAP FOR A HUMAN-CENTRED FUTURE
The ILO Centenary Declaration “marks an historic opportunity to open a door to a brighter future for people around the world.”

António Guterres
UN Secretary-General
The ILO must carry forward in its second century with unrelenting vigour its constitutional mandate for social justice.

Centenary Declaration
Adopted by the Centenary Labour Conference (June 2019)
Recognizes the transformational changes in world of work
Calls for a human-centred approach to the future of work
Reaffirms the ILO’s social justice mandate.
Provides guidance for the ILO’s priorities and programme.
Represents a crucial call to action for the ILO and its member States.
CENTENARY DECLARATION
Background and timeline

- **2013** Director-General proposes Centenary Initiatives
- **2015** Centenary Initiative on the Future of Work
- **2016-2017** National dialogues
- **2019** International Labour Conference adopts Declaration
The world of work is experiencing transformative change, driven by technological innovations, demographic shifts, climate change and globalization.
CENTENARY DECLARATION
Realizing the founding vision of the ILO

"Moved by the imperative of social justice...to reinvigorate the Organization and shape a future of work that realizes its founding vision."
A human-centred approach puts workers’ rights and the needs, aspirations and rights of all people at the heart of economic, social and environmental policies.
The approach focuses on three priorities for action:

- Increasing investment in people’s capabilities,
- Increasing investment in the institutions of work, and
- Increasing investment in decent and sustainable work.
Strong tripartite constituents and influential and inclusive social dialogue.
International labour standards and authoritative and effective supervision.
Economic, social and environmental transitions.
Sustainable enterprises for generating decent work.
Skills and lifelong learning.
Gender equality and equal opportunities for all.
Adequate and effective protection at work for.
Comprehensive and sustainable social protection for all.
CENTENARY DECLARATION
A call to member States and social partners

- Ensuring all people benefit from the changing world of work.
- Ensure the continued relevance of the employment relationship.
- Ensure adequate protection for all workers.
- Promoting sustained, inclusive and sustainable economic growth, full employment and decent work.
On the basis of its constitutional mandate, the ILO must take an important role in the multilateral system in pursuit of its human-centred approach to the future of work.
Thank you!