

# ILO Centenary Declaration for the Future of Work

A ROADMAP FOR A  
HUMAN-CENTRED FUTURE





**The ILO Centenary Declaration “marks an historic opportunity to open a door to a brighter future for people around the world.”**

**António Guterres**  
UN Secretary-General

**" The ILO must carry forward in its second century with unrelenting vigour its constitutional mandate for social justice.**

**Centenary Declaration**





# CENTENARY DECLARATION

## A commitment to shape a better future of work

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- **Adopted by the Centenary Labour Conference** (June 2019)
- Recognizes the **transformational changes** in world of work
- Calls for a **human-centred approach** to the future of work
- Reaffirms the **ILO's social justice mandate**.
- Provides **guidance for the ILO's priorities** and programme.
- Represents a crucial **call to action** for the ILO and its member States.

# CENTENARY DECLARATION

## Background and timeline

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- **2013** Director-General proposes Centenary Initiatives
- **2015** Centenary Initiative on the Future of Work
- **2016-2017** National dialogues
- **2019** Report of the Global Commission on the Future of Work
- **2019** International Labour Conference adopts Declaration



# CENTENARY DECLARATION

## Transformative change in the world of work



**"The world of work is experiencing transformative change, driven by technological innovations, demographic shifts, climate change and globalization.**



# CENTENARY DECLARATION

## Realizing the founding vision of the ILO



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Moved by the imperative of social justice...to reinvigorate the Organization and shape a future of work that realizes its founding vision.





# CENTENARY DECLARATION

## Shaping the future of work



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A human-centred approach puts workers' rights and the needs, aspirations and rights of all people at the heart of economic, social and environmental policies.





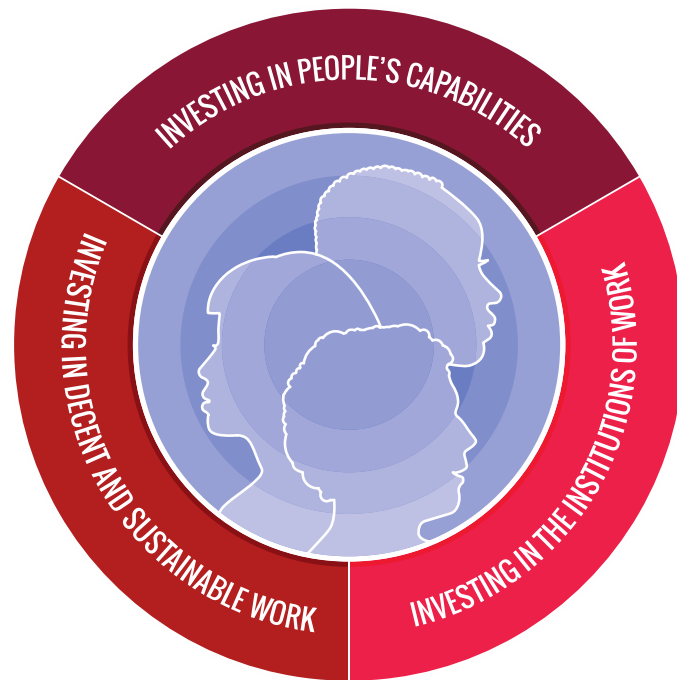
# CENTENARY DECLARATION

## A human-centred approach



### The approach focuses on three priorities for action:

- Increasing investment in people's capabilities,
- Increasing investment in the institutions of work, and
- Increasing investment in decent and sustainable work.



# CENTENARY DECLARATION

## Proposed priorities for the ILO

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- Strong tripartite constituents and influential and inclusive social dialogue.
- International labour standards and authoritative and effective supervision.
- Economic, social and environmental transitions.
- Sustainable enterprises for generating decent work.
- Skills and lifelong learning.
- Gender equality and equal opportunities for all.
- Adequate and effective protection at work for.
- Comprehensive and sustainable social protection for all.

# CENTENARY DECLARATION

## A call to member States and social partners



- Ensuring all people benefit from the changing world of work.
- Ensure the continued relevance of the employment relationship.
- Ensure adequate protection for all workers.
- Promoting sustained, inclusive and sustainable economic growth, full employment and decent work.



# CENTENARY DECLARATION

## A roadmap for the future of the ILO



**On the basis of its constitutional mandate, the ILO must take an important role in the multilateral system in pursuit of its human-centred approach to the future of work.**



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**Thank you!**



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1919-2019

SOCIAL JUSTICE  
DECENT WORK