



VALTIONEUVOSTO
STATSRÅDET

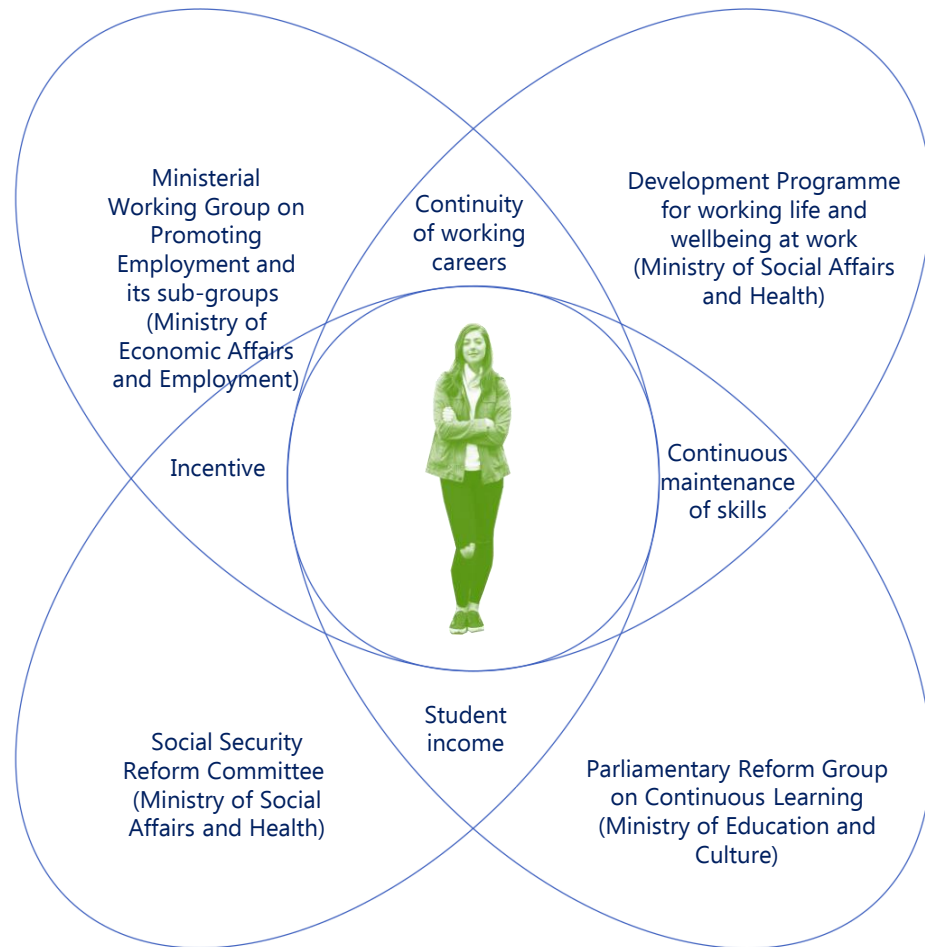
Reform of continuous learning

Implementation of the RRP P3C2R



VALTIONEUVOSTO
STATSRÅDET

The reform of continuous learning is one of the most important reforms in the 2020s, in which the skills of people of working age, the provision of education, livelihoods and the needs of working life are examined as a whole.



Upskilling and continuous learning reform

Reform of continuous learning

Finance of training programmes and outreaching activities 30 M€ (SECLE)

Developing a forecasting system for labour and competence needs 4 M€ (MEAE, SECLE, OPH)

Developing lifelong guidance and identification of skills 10 M€ (MEAE, SECLE)

- Developing identification of non-formal and informal learning of working-age people (MEAE 3 M€)
- Skills mapping (SECLE 3 M€)
- Fostering lifelong guidance (MEAE 4 M€)
 - Developing coordination and evidence-base of lifelong guidance
 - Developing national framework for career management skills
 - Developing guidance competencies



Euroopan unionin rahoittama –
NextGenerationEU

Digitalisation programme for continuous learning

Digitalisation of continuous learning 32 M€ (MEC, MEAE)

- Digital service for continuous learning (/career planning) 22 M€ (MEC & MEAE)
- Digivision for higher education 10 M€ (MEC)

Employment and labour market

New customer service model in PES (Nordic model) 90 M€

Enhancing multiprofessional services for young people 6,5 M€

Developing lifelong guidance

Fostering coordination and evidence-base of lifelong guidance (project)

Coordinated by MEAE / Project manager Teea Oja

- The project has started in 2022 with the support of National Lifelong Guidance Forum
- We will improve the support, legislative measures and evidence-based management of cross-sectoral guidance services.
- We will develop monitoring and evaluation of lifelong guidance and set common indicators and evaluation tools for lifelong guidance across sectors.
- We will develop coordination of lifelong guidance by collecting and delivering best practices, tools, methods and information for all professionals in guidance, working at different sectors.

At the moment:

- Evaluation research – State of lifelong guidance in Finland. Research project was launched in June 2023, including M&E framework (draft).
- "Career counsellors' digital service" is part of Digital service for continuous learners (/career planners).

Developing lifelong guidance

Developing career management skills (CMS) (project)

Coordinated by KEHA Centre / Project manager Hanna Gustafsson hanna.gustafsson@ely-keskus.fi

Development and Administration Centre for governmental regional employment offices and ELY-Centres (Centre for Economic Development, Transport and the Environment)

<https://tem.fi/en/national-development-projects-for-lifelong-guidance> (eng)

- The project has started in 2022 with the support of MEAE and National Lifelong Guidance Forum
- We will produce national framework for career management skills. We will mainstream CMS framework across relevant sectors, legislations and guidelines

At the moment:

- Background literature evaluation was completed in April 2023 with 2-3 sketches for national CMS framework > inclusive workshops for all sectors and guidance professionals > first drafts of the framework
- Next: pilots to further develop the framework, extra material to support the mainstreaming of framework

Developing lifelong guidance

Developing guidance competencies (project)

Coordinated by KEHA Centre / project manager Hanna Gustafsson

- The project has started in 2022 with the support of MEAE and National Lifelong Guidance Forum
 - 1) We will produce national descriptions of core and specialist competences in guidance work.
 - 2) To strengthen the professionalism of guidance, we will launch an overall evaluation of education and training for guidance professionals. It will examine the competence needs of guidance professionals in various contexts. We will evaluate the need for structural reforms for training of career professionals.
 - 3) We will carry out tailor-made training to improve the quality of guidance services. The trainings shall also include online training and materials to reach a wider range of guidance professionals. Training offer will foster our national lifelong guidance strategy target: all guidance activities take into account the objectives of anti-racism, language and gender awareness and climate and sustainable development objectives.

At the moment:

- Competencies in guidance work are almost ready (draft). They've been developed in inclusive workshops for all guidance professionals.
- Trainings started in September 2023
- Evaluation of education and training is ongoing and will be completed in January 2024.

Commission Target: Number of career guidance professionals having participated in training to increase their level of expertise: 300 (by Q4/2024)

RRF(P3C1R4): Strengthening the multidisciplinary services for young people (Ohjaamo services) Ohjaamo one-stop guidance centres, Implementation of the Youth Guarantee

- **Background**

- Youth Guarantee scheme is strongly based on a system of effective one-stop shops and strong partnerships . service for everyone under the age of 30 → supporting youth employment and participation →
- One-stop guidance centres are developed in cooperation and support with:
 - Ministry of Economic Affairs and Employment , Ministry of Education and Culture and Ministry of Social Affairs and Health
- Funding from the state, municipalities and European Recovery and Resilience Facility
 - EUR 5 million annual central government funding through the PES.
 - European Social Fund played an important role in launching development
- 70 local centres nationwide
- Supported and coordinated at the national level
 - Services supporting multidisciplinary work at the the Development and Administration Centre for Employment and Economic Development (KEHA Centre) with annual funding of EUR 775,000
- ONNI Psychosocial support services for young people at Ohjaamo centres
 - 30 expert resources around the country. Annual funding EUR 2.5 million)

Ohjaamo One-Stop-Guidance centres

- **RRF Target: Increase in the share of Ohjaamo service points that offer integrated health and social services and educational expertise**
- EUR 6.5 million funding for 2021-2024
- At least 60% of the Ohjaamo One-Stop-Guidance centres shall offer integrated health, social and education services (compared to 33% in December 2019).
- The call for funding applications was announced in July 2021. The first grants were awarded from January 2022 onwards.
- **A total of 17 beneficiaries by 01/2023. A total of 34 new personnel resources at the Ohjaamo centres.**
- More info: Chief specialist Jani Lehto, MEAE, jani.lehto@gov.fi

Thank you!



VALTIONEUVOSTO
STATSRÅDET