

VALTIONEUVOSTO
STATSRÅDET

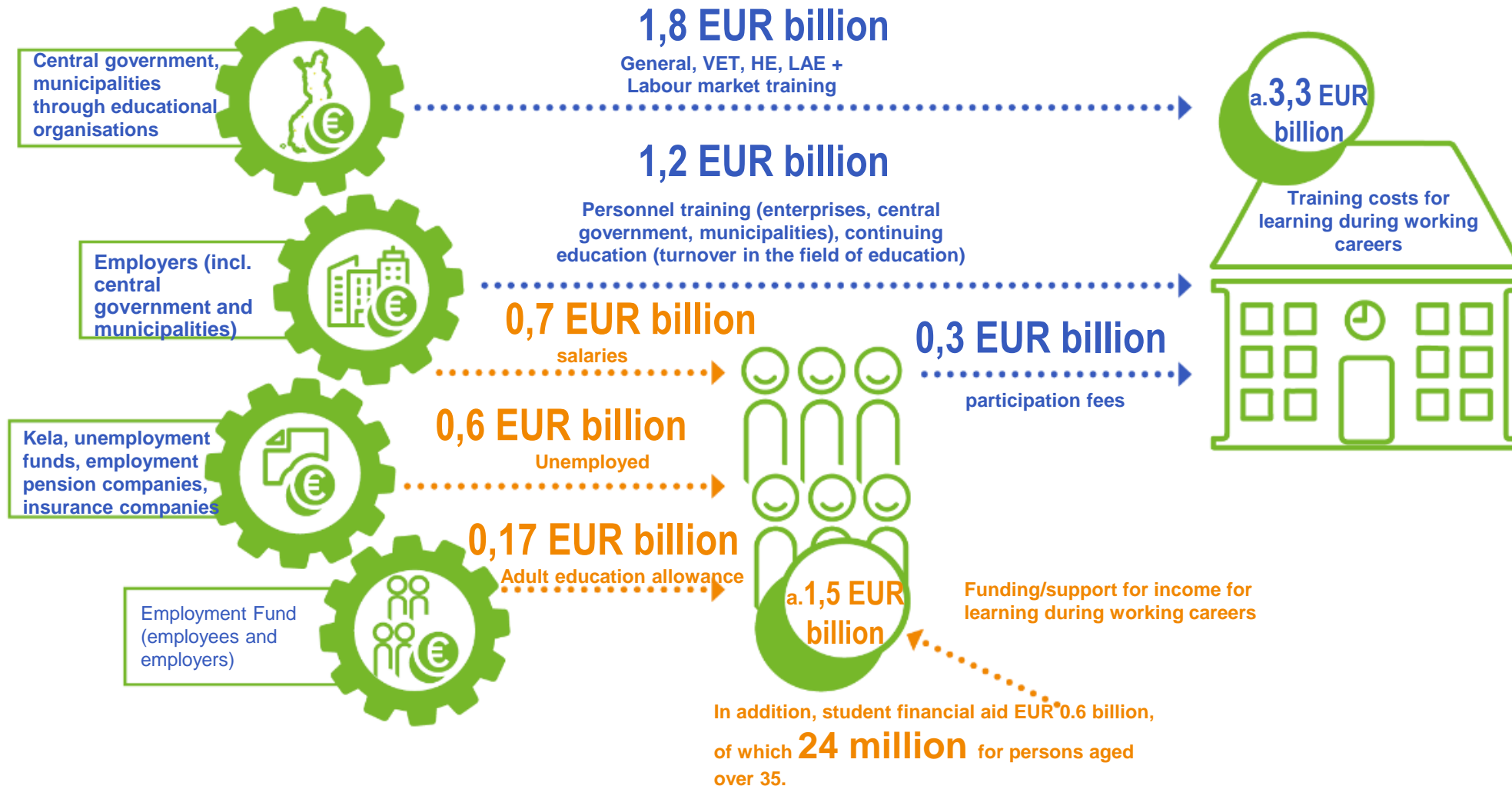
Continuous learning system in Finland

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Continuous learning system in Finland

- Most of the competence development occurring during a person's career occurs in workplaces (competence services and of on-the-job learning).
- From the viewpoint of the provision of education and guidance services for people of working age, the most important agents are organisations providing education, guidance and employment services like educational institutions, higher education institutions and others as well as ELY Centres and employment services.

Funding the costs of education provided to workforce *(indicative figures from 2020)*





Division of responsibilities between ministries

- The Ministry of Education and Culture's area of responsibility covers basic education, general upper secondary education, vocational education and training, higher education institutions, and liberal adult education and basic education in the arts. The Ministry of Education and Culture is also responsible for labour market training leading to a qualification and student financial aid.
- The Ministry of Economic Affairs and Employment is responsible for employment services and labour market training that does not lead to a qualification.
- The Ministry of Social Affairs and Health is responsible for a large part of the benefits available to the working-age population during education and training.
- The Ministry of Social Affairs and Health and the Ministry of Economic Affairs and Employment together develop the working life

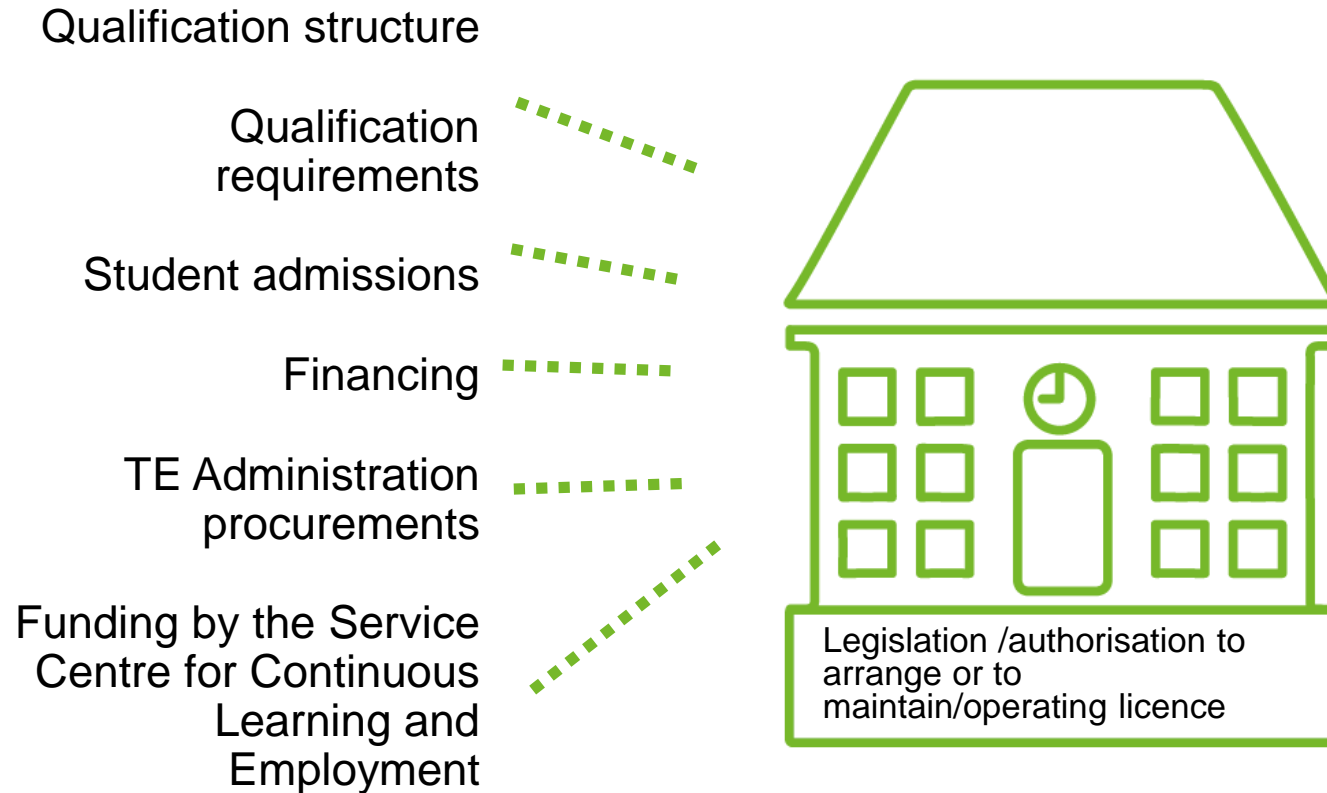


Public education provision for adults

- People of working age can apply for all forms of education (basic education, general upper secondary education, vocational education and training, higher education and liberal adult education), and some of these education providers also organise training packages specifically tailored for adults, like:
 - Basic education general and upper secondary education for adults
 - Further and specialist vocational qualification,
 - Open studies, professional specialisation education, professional teacher education
 - Integration training for immigrants
- Labour market training is mainly for adults (over 20 yo) that are unemployed, laid off, outside labour market or threatened by unemployment. Training can lead to a vocational qualification or be non-formal
- Education is mainly free of charge or low-cost (subsidised)
- Adults may have benefits during studies (adult education allowance, student financial aid, unemployment benefits), if meet the conditions



- ▶ Higher education institutions and educational institutions (organisers and maintainers) decide themselves how to direct their education to different target groups and fields
- ▶ The funding system contains guiding elements (completing degrees and qualification units).



The autonomy of higher education institutions and education providers is strong

A significant share of the funding is allocated to adult education leading to a qualification or degree (free of charge, openness, benefits)