

## Conditions to be observed in the employment relationships of young workers

	<b>Workers aged 13-14</b>	<b>Workers aged 15-17</b>
<b>Regular working hours</b>	7 h/day and 35 h/week	The regular working time of a person aged 15 or over may not exceed the regular working time of employees aged 18 or over in the same job. However, in apprenticeship training referred to in the Vocational Education and training Act, the total time and working hours spent on the students' conscious training must not exceed eight hours per day or 40 hours per week. For those completing the basic education syllabus, see below.
<b>Working hours during school term for students attending basic education syllabus (not applicable to holiday months)</b>	2 h/school day 7 h/days off weekly working time may not exceed 12 h  Please note: Total duration of the working hours and the school day may not exceed 8 h/day  May not work for more than half of their school holiday period	2 h/school day 7 h/days off weekly working time may not exceed 12 h  Please note: Total duration of the working hours and the school day may not exceed 8 h/day  May not work for more than half of their school holiday period
<b>Overtime</b>	Not allowed	By consent of the young person, max. 80 h/calendar year, and by permission of the occupational safety and health authorities, an additional 40 h/calendar year
<b>Emergency work</b>	Not allowed	Only if no employees aged over 18 are available to perform the emergency work (if a compensating rest period has been denied due to emergency work, it must be granted within three weeks)
<b>Maximum working hours</b>	7 h/day and 35 h/week	9 h/day and 48 h/week
<b>Timing of working hours</b>	8 am – 8 pm (For exceptional reasons only, 6 am – 8 pm)  In domestic work, only until 11 pm with the young person's consent	6 am – 10 pm In work performed in two shifts for receiving professional qualification, only until 12 midnight (the work must be approved and supervised by a public authority) In domestic work, only until 11 pm with the young person's consent The working time of an employee attending post-comprehensive compulsory education must be arranged in such a way

		that it does not preclude participation in education in accordance with the curriculum or other education plan.
<b>Meal break</b>	30 minutes, if the working hours exceed 4 h 30 min/day	30 minutes, if the working hours exceed 4 h 30 min/day
<b>Daily rest period (continuous)</b>	14 h/day	12 h/day
<b>Weekly rest period (continuous)</b>	38 h/week	38 h/week