



Ministry of Economic Affairs
and Employment of Finland

Memorandum
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FINLAND SIGNS THE CLEAN ENERGY MINISTERIAL GUIDING PRINCIPLES FOR ENSURING GENDER DIVERSITY BY 2030

Finland signs the Clean Energy Ministerial guiding principles for ensuring gender diversity by 2030

Finland signs on to, and agrees to act on, the overarching principles Equal Pay, Equal Leadership and Equal Opportunities by 2030.

To reach those overarching objectives the Finnish government has identified the following measures:

- Gender diversity and equal representation of women and men on state-owned company executive boards is to be ensured. Objective is to extend the action to publicly owned companies.
- Pay gap between men and women is reduced by implementing a tripartite Equal Pay Programme
- Awareness of gender equality in education is strengthened. Equal opportunities for self-development, individual learning and growth will be ensured for all boys and girls.
- All governmental institutions are encouraged to produce gender dis-aggregated data and use this data is used planning and decision making. In connection with the societal reform, all government ministries define equality objectives and report progress