

Article 22 of the Constitution of the ILO

Report for the period from **1 June 2021 to 31 May 2024** made by **the Government of Finland**

on the

Minimum Age Convention, 1973 (No. 138)

(Ratification registered on 13 January 1976)

A) LEGISLATION AND REGULATIONS

Government Decree on Work Especially Harmful and Hazardous to Young Workers (475/2006)

Government Decree on Work Especially Harmful and Hazardous to Young Workers (475/2006), section 1 on the scope was amended to state that the work carried out by a young worker in vocational training under the guidance and supervision of a teacher, as well as the work for which the young worker has completed a vocational qualification or an applicable qualification unit, shall only be subject to section 5.

In addition, section 2 was amended to state that the report on the organisation of supervision and the necessary induction in situations in which a young worker performs some of the hazardous work tasks listed in the decree in vocational training organised at the workplace in connection with practical work tasks no longer has to be sent to the occupational safety and health authority for information.

Furthermore, section 7 of the notification to the guardian was amended, and the notification of hazardous work done by a young person aged 16 and over referred to in the list of examples established by the decree of the Ministry of Social Affairs and Health must currently only be submitted to the guardian of a young worker completing the basic education curriculum for children in accordance with section 26(1) of the Basic Education Act.

The amendments entered into force on 1 October 2021.

b)

A copy of this report has been sent to following labour market organizations:

1. The Confederation of Finnish Industries (EK)
2. The Central Organization of Finnish Trade Unions (SAK)
3. The Finnish Confederation of Salaried Employees (STTK)
4. The Confederation of Unions for Academic Professionals in Finland (Akava)
5. The Commission for Local Authority Employers (KT)
6. The State Employer's Office (VTML)
7. The Federation of Finnish Enterprises (SY)

Statements of the labour market organisations

The Federation of Finnish Enterprises notes that the Young Workers' Act (998/1993) in force fulfils the requirements of the Convention as regards the minimum age for admission to employment. Also of importance are the Occupational Safety and Health Act (738/2002) and the Government Decree on Work Especially Harmful and Hazardous to Young Workers (475/2006). The Federation of Finnish Enterprises also notes that the application of the aforementioned provisions has not caused any practical problems.