

**REPORT**

**Article 22 of the Constitution of the ILO**

Report for the period of **1 June 2013 to 31 May 2016**, made by the Government of Finland,

on the  
**TRIPARTITE CONSULTATION (INTERNATIONAL LABOUR STANDARDS)  
CONVENTION, 1976,  
No. 144**  
(ratification registered on 2 October 1978)

**Direct request 2013**

The Committee notes the Government's report received in August 2013, indicating that the Finnish ILO Committee met seven times in 2011, five times in 2012 and three times in the early part of 2013. The Government indicates that in 2012 the Finnish ILO Committee discussed the possibilities for ratification of the Domestic Workers Convention, 2011 (No. 189). It also discussed bringing the Convention and its accompanying Recommendation No. 201 before the Finnish Parliament, as required by the ILO Constitution. *The Committee invites the Government to continue to provide information on the content and outcome of the consultations held on the matters covered by the Convention, including consultations to re-examine the prospects of ratification of unratified Conventions (Article 5(1)(c)).*

Pursuant to the ILO Constitution and the aforementioned Convention, the Ministry of Employment and the Economy is assisted in ILO-related matters by the Finnish ILO Committee, whose duties are defined in the Decree pertaining to said Committee (851/1977). In its current composition, the Committee was established on 12 December 2013, for a term extending from 1 January 2014 to 31 December 2016.

The ILO Committee processes requests for opinions from the ILO and Finland's answers to these, the periodic reports on the application of the ratified Conventions (Article 22 of the ILO Constitution), as well as reports on the unratified Conventions and recommendations to the ILO (Article 19 of the ILO Constitution). The Committee also processes the Government's answers to the ILO Secretariat's queries related to the Labour Conference's agenda, different fields or expert meetings. The Committee also processes the ratification of ILO Conventions.

In its meetings, the Committee has also discussed the most important matters that have been addressed by the ILO Board of Directors, such as the development of the activities of the Committee of Experts on the Application of Conventions and the crisis related to the supervision of the Conventions, the renewal of the activities of the ILO Labour Conference and the Board of Directors, the EU's competence in matters related to the ILO, and topics for future Labour Conferences.

Finland has ratified the Convention on Domestic Workers and the ratification entered into force on 8 January 2016.

## **Article 5 (1)**

*2013*

In 2013, the ILO Committee approved Finland's report on the 12 ratified Conventions during the reporting period.

*2014*

In 2014, the ILO Committee approved the so-called unratified Conventions report submitted to the ILO on rural workers' organisations and their contribution to Recommendation 149 on economic and social development, as well as the reports on the 11 Conventions ratified by Finland.

The Committee also approved the statement concerning the draft recommendation on transitioning the informal economy to the formal economy. The topic was on the agenda of the 2015 Labour Conference.

The Committee also consulted ILO representative David Seligson on the preparation of the summer 2016 conference topic "Decent work in global supply chains".

*2015*

In 2015, the ILO Committee approved the so-called unratified Conventions report submitted to the ILO on the ILO Conventions and Recommendations on labour immigration (Article 19), as well as the reports on the 24 Conventions ratified by Finland (Article 22).

The Committee also approved the statement concerning the draft recommendation on transitioning the informal economy to the formal economy. The topic was on the agenda of the 2015 Labour Conference.

The Committee also approved the statement on the assessment of the impact of the 2008 Declaration on Social Justice for a Fair Globalization.

The statement on the standard topic for the summer 2016 Labour Conference, renewing recommendation 71 on fragile states, was approved in a written procedure.

The Committee also discussed the most important matters that have been addressed by the ILO Board of Directors, such as the development of the activities of the Committee of Experts on the Application of Conventions and the crisis related to the supervision of the Conventions, the renewal of the activities of the ILO Labour Conference and the Board of Directors, the EU's competence in matters related to the ILO, and the topics of Labour Conferences to be held over the next two years.

*2016*

In 2016, the ILO Committee has approved the report to the ILO on unratified Conventions, which include

- Safety and Health in Construction Convention no. 167 and the related recommendation no. 175,
- Safety and Health in Mines Convention no. 176 and the related recommendation no. 183,
- Safety and Health in Agriculture Convention no. 184 and the related recommendation no. 192, and
- Occupational Safety and Health Convention no. 187 and the related recommendation no. 197.

Since Finland has ratified all of these Conventions, Finland only reported about the recommendations to the ILO.

In 2016, the ILO Committee has also approved Finland's statement on outdated Conventions that should be repealed.

### **Article 5 (2)**

In 2014, the ILO Committee convened 5 times in total, and in 2015 it convened a total of 4 times. The Committee has convened 3 times during the beginning of 2016.

### **Director-General Ryder's visit to Finland**

The Committee actively participated in ILO Director-General Guy Ryder's visit to Finland on 25–26 November 2014, and in the planning, preparation and execution of the programme in cooperation with different parties. The Committee was especially involved in the preparation of the ILO Seminar that was arranged at the Parliament of Finland, as well as in the preparation of the company visit to Konecranes that was arranged thanks to the significant efforts of the Confederation of Finnish Industries (EK).

The Director-General visited at the invitation of Finnish Minister of Labour Lauri Ihalainen. During the visit, the Director-General met Minister Ihalainen as well as Prime Minister Alexander Stubb, Minister of Social Affairs and Health Laura Rätty, Minister for Foreign Affairs Erkki Tuomioja, and Minister for International Development Sirpa Paatero. In addition, he also met President Tarja Halonen and the leaders of the central labour market organisations.

## **I LEGISLATION AND REGULATION**

Nothing new to report.

## **II-V**

Please see the answer on Direct Request.

## **VI**

A copy of this report has been sent to the following labour market organisations:

1. The Confederation of Finnish Industries (EK)

2. The Central Organization of Finnish Trade Unions (SAK)
3. The Finnish Confederation of Salaried Employees (STTK)
4. The Confederation of Unions for Academic Professionals in Finland (Akava)
5. The Commission for Local Authority Employers (KT)
6. The State Employer's Office (VTML)
7. The Federation of Finnish Enterprises
8. The Commission for Church Employers

### **Statements of the labour market organisations**

*The Central Organization of Finnish Trade Unions (SAK),  
The Confederation of Unions for Professional and Managerial Staff in Finland (Akava) and  
The Finnish Confederation of Professionals (STTK):*

We find that tripartite cooperation works well in Finland with regard to both its structure and practical cooperation. If necessary, development targets can be set to make the ILO's activities on providing regulations for working life better known and more appreciated.

*The Confederation of Finnish Industries (EK)*

It is the EK's opinion that Finnish tripartite cooperation in accordance with the Convention on ILO matters has been extremely successful in both the ILO Committee as well as in the Work and Advisory Board. When requesting information from the Finnish Government on matters that have been reviewed in tripartite cooperation, the Committee of Experts has specifically highlighted future discussions on the possible ratification of unratified Conventions.

EK notes that Finland has currently ratified 102 ILO Conventions and 3 Protocols. The ratification of unratified Conventions is not a topical issue in the Finnish labour market. Instead, the EK notes that Article 5 of the Convention provides the possibility of having tripartite discussion on the termination of ratified Conventions. At some point in the future, it would be beneficial for Finland to also discuss whether it has a need for every ILO Convention that it has ratified.