

REPORT

Article 22 of the Constitution of the ILO

Report for the period 1 June 2013 to 31 May 2016, made by the **Government of Finland**,

on the

Right to Organize and Collective Bargaining Convention 1949, No. 98

(ratification registered on 22 December 1951)

I LEGISLATION AND REGULATIONS

Nothing new to report.

II – V

Nothing new to report.

VI

A copy of this report has been sent to the following labour market organisations:

1. The Confederation of Finnish Industries (EK)
2. The Central Organization of Finnish Trade Unions (SAK)
3. The Finnish Confederation of Salaried Employees (STTK)
4. The Confederation of Unions for Academic Professionals in Finland (Akava)
5. The Commission for Local Authority Employers (KT)
6. The State Employer's Office (VTML)
7. The Federation of Finnish Enterprises
8. The Commission for Church Employers

Statements of the labour market organisations

*The Central Organization of Finnish Trade Unions (SAK),
The Confederation of Unions for Professional and Managerial Staff in Finland (Akava) and
The Finnish Confederation of Professionals (STTK):*

Please see the answer on C 87.

The Confederation of Unions for Professional and Managerial Staff in Finland (Akava):

As previously, Akava takes into account separately the obligation laid down in the Convention for member states to promote voluntary collective bargaining whenever necessary (Article 4). Collective agreements are essential for securing fair minimum terms of employment and an equal

bargaining position, but the collective agreements for higher-ranking salaried employees (those working in supervisory and expert positions) do not currently cover the whole private sector.

Labour legislation and legislation concerning collective agreements must be developed in a way that ensures the broader use of agreements and that they comprehensively cover every sector and personnel group.