

Division of Occupational Safety and Health FINLAND

**Inspection Report** No. MM/XX

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Month 20

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<b>IX/I</b>	C2006	_Incn	ection
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MILC2006-Inspect	ION
☐Executive assistant i☐Complaint MLC200	nspection to PSC (ACT 395/2012; Section 19) 06; (R 5.2.2)
Date and time of inspection Inspector	x month20xx from 9:00 to 12:05 N N
Ship´s name IMO number Participants	ms xx
SERIOUS DEFIVIENG 1 Improvement notices	
1.1	
DEFICIENCIES 2 Written advice given	to the employer
2.1	
3 OTHER ISSUES DIS	SCUSSED
	Inspector n n firtsname.lastname@avi.fi
Appendix	<ol> <li>Inspected Issues of MLC2006</li> <li>The Purpose of Enforcement Notices</li> </ol>
Mailing list	Master Trafi
	When needed □Port State seafarer's organization □Port State shipowner's organization □Flag State □Director general of the ILO

# A. INSPECTED ISSUES OF ILO MARITIME LABOUR CONVENTION (MLC 2006; A5-111)

A more detailed inspection

# 1. Minimum requirements for labour

- 1.1 Minimum age
- 1.2 Medical certificate
- 1.3 Training and qualifications
- 1.4 Recruitment and placement

## 2. Conditions of employment

- 2.1 Seafarers' employment contracts
- 2.2 Wages
- 2.3 Hours of work and hours of rest
- 2.4 Entitlement to leave
- 2.5 Repatriation
- 2.6 The ship's manning level

# 3. Accommodation and recreational facilities, food and catering

- 3.1 Accommodation See Appendix 1
- 3.2 Food and catering

# 4. Health protection, medical care, welfare and social security

- 4.1 Medical care on board ship and ashore
- 4.2 Shipowner's liability
- 4.3 Health and safety protection and accident prevention

# A.2.5 On-board complaint procedures

# B. Complaint

Please select the subject of complaint from the list above

The Division of Occupational Safety and Health is the competent regional occupational safety and health authority of Maritime Labour Convention, 2006.

Act on the Working and Living Environment and Catering for Seafarers on Board Ships (395/2012) *Section 18, Enforcement of the Act*:

The occupational safety and health authority enforces compliance with this Act as provided in the Act on Occupational Safety and Health Enforcement and on Cooperation on Occupational Safety and Health at Workplaces (44/2006).

In the case of foreign ships, the occupational safety and health authority monitors that the ship meets the requirements of the Maritime Labour Convention regarding the terms and conditions of employment, the health and safety of the living and working environment on board as well as the seafarers' right to appropriate nutrition, recreation and leisure activities on board the ship.

Regional State Administrative Agency Division of Occupational Safety and Health

## **Appendix to Inspection Report**

### THE PURPOSE OF ENFORCEMENT NOTICES

## The purpose of written advice

Written advice is provided in a matter where the inspector has found non-compliance with legislation. If written advice is not followed, an improvement notice may be issued by the inspector and/or a binding decision may be taken by occupational safety and health authority in accordance with section 13(3) of the Act on Occupational Safety and Health Enforcement (44/2006). Occupational safety and health authority may impose a conditional fine or issue a notice of enforced compliance or a notice of enforced suspension to ensure compliance.

## The purpose of improvement notice

An improvement notice is issued in a matter where the inspector has found non-compliance with legislation and where the hazard or risk that may arise is greater than minimal. Failure to comply with an improvement notice within the time limit set by the inspector may lead to a binding decision taken by occupational safety and health authority. Occupational safety and health authority may impose a conditional fine or issue a notice of enforced compliance or a notice of enforced suspension to ensure compliance.

### **Notifications to other authorities**

Occupational safety and health authority is required to notify the police if there are probable grounds for suspecting that any act enforced by occupational safety and health authority or Chapter 47 of the Criminal Code (39/1889) has been violated. However, a notification may be omitted if violation is minor in consideration of the circumstances and if notification is not necessary in due consideration of the public interest.

Act on Occupational Safety and Health Enforcement and Cooperation on Occupational Safety and Health at Workplaces (44/2006), sections 13, 14 and 50.