

# Working Life Barometer survey – Privacy policy

Conducted since 1992, the Working Life Barometer is a sample study covering all wage and salary earners. The barometer describes changes in the conditions and quality of working life from the wage and salary earners' perspective. Until 2020, the data was collected through telephone interviews in Finnish.

The survey is carried out annually in connection with Statistics Finland's Labour Force Survey. The group of respondents changes for each round. The respondents can answer the questions in Finnish, Swedish or English on an online form or in a telephone interview.

Based on Statistics Finland's Labour Force Survey, employed wage and salary earners aged 18–64 who regularly worked at least 10 hours a week, were selected for the survey. The sample for the Labour Force Survey is collected by stratified random sampling from Statistics Finland's population database.

The Working Life Barometer survey is managed by the Ministry of Economic Affairs and Employment. Statistics Finland is responsible for collecting and processing the data.

This privacy policy describes the processing of personal data and the rights of individuals who participate in the survey. The Ministry of Economic Affairs and Employment (hereafter, the Ministry) is the controller of the survey. On behalf of the Ministry, Statistics Finland is responsible for the practical implementation of the data collection and therefore processes the personal data. The Ministry does not process personal data. Instead, it receives unidentified data, i.e. data from which the identity of the respondents has been removed, at the end of the data collection. The Ministry will subsequently transfer the material collected in the project to the Finnish Social Science Data Archive for research, teaching and study purposes. The material does not contain identification and registration data. The Data Archive may only transmit the data to registered customers who have agreed to comply with the terms and conditions concerning the use of research data.

## **Name and contact information of the controller:**

Ministry of Economic Affairs and Employment

P.O. Box 32, FI-00023 GOVERNMENT

Visiting address: Aleksanterinkatu 4-10, Helsinki

kirjaamo(at)tem.fi

tel. +358 295 16 001

## **Data Protection Officer**

tietosuojavastaava@tem.fi

## **Personal data is processed for the following purposes:**

Personal data is used to conduct the Working Life Barometer survey.

## **Legal basis for processing personal data**

The processing of personal data is necessary for the purpose of carrying out scientific research in the public interest pursuant to section 4, subsection 3 of the Data Protection Act.

## **Personal data recipients or recipient groups**

*Statistics Finland.* Statistics Finland is the processor of personal data on behalf of the Ministry of Economic Affairs and Employment. Statistics Finland receives personal data directly from the participants in the survey in an interview or on an online form. Personal data obtained other than directly from the data subject is described under heading *Categories and sources of personal data obtained other than directly from the data subject*. Statistics Finland uses only sub-processors approved by the controllers.

## **Transfer of personal data within the EU/EEA**

Unidentified data (including data obtained other than directly from data subjects) will be transferred to the Ministry for research purposes within the EU/EEA. The transferred material does not contain identifiable personal data. The Ministry will subsequently transfer the material collected in the project to the Finnish Social Science Data Archive for research, teaching and study purposes. The material does not contain identification and registration data. The Data Archive may only transmit the data to registered customers who have agreed to comply with the terms and conditions concerning the use of research data.

## **Transfer of personal data outside the EU/EEA**

No personal data is transferred outside the EU/EEA.

## **Period of storage for personal data**

Personal data is stored in Statistics Finland until the register data has been combined. Identifiable personal data is not disclosed outside Statistics Finland. The personnel at Statistics Finland are bound by a non-disclosure obligation.

The final output provided by Statistics Finland to the Ministry does not contain identifiable personal data. Statistics Finland, the Ministry and the Finnish Social Science Data Archive store the non-identifiable personal data until further notice.

## **Is the provision of personal data a statutory or contractual requirement, or a requirement required for the conclusion of the contract? What are the consequences of not disclosing personal data?**

There is no statutory or contractual obligation to provide personal data.

## **Automatic decision-making and profiling**

Personal data are not used for automated decision making or profiling.

## **Rights pertaining to the processing of personal data**

In accordance with data protection legislation, persons participating in data collection have the following rights:

- Right to lodge a complaint with the supervisory authority
- Right of access to data
- Right to rectify data
- Right to restrict the processing of data
- Right to object to the processing of personal data

For scientific research, the above-mentioned rights may be derogated from in accordance with national law. Derogation requires consideration on a case-by-case basis.

### **Categories and sources of personal data obtained other than directly from the data subject**

Contact information to be used for the pursuit of a person selected for the survey, information on his/her legal gender, age, education and place of residence can be obtained from Statistics Finland's database, which is based on the Population Information System. Other contact information, such as telephone numbers, is obtained from publicly available sources or from the respondents themselves.

Identifiable personal data, such as contact information, is not disclosed outside Statistics Finland. The personnel at Statistics Finland are bound by a non-disclosure obligation.